

Minutes

154.24 PLEDGE OF ALLEGIANCE TO THE FLAG – Cox

David Holmes, Josh Reynolds and Jazmine Drew
Edison Elementary School, Bennett Tyler, Principal

155.24 ROLL CALL/ATTENDANCE – Hines

Board members present: LeWanna Abney-Mitchell, John F. Albrecht,
David R. Cox, Melandie Hines, Mark F. Neal, Frederick L. Weaver, Th.D.

Board members absent: Kimberly R. May

156.24 RECOGNITIONS AND PRESENTATIONS – Dignan

I. Adams Middle School – O’Leary – Presented a PowerPoint highlighting:

- Values
 - All students will achieve success
 - Implementing best practices
 - Creating strong community partnerships
 - Cultivating lifelong learning
 - Overcoming obstacles
 - Whole-Child approach
- Goals
 - Math
 - ELA
 - Social Studies
 - Science
 - Fine Arts
 - World Language
 - Social Emotional Learning
- Points of pride
 - Counseling
 - Academics
 - Michigan History Day State Finals
 - Art-Making
 - Band and String
 - School-wide Initiatives
 - Clubs
 - Sports
 - Staff Appreciation

II. Hamilton Elementary School – Swanson– Presented a PowerPoint highlighting:

- Staff
- Demographics
- Mission and vision
- Strategic plan alignment
 - Curriculum
 - Implementing Literacy Essentials
 - Career and College Readiness
 - Explore different career paths
 - Science Alive: Animal Biologist
 - Guest Speakers
 - Police Officers
 - Firemen
 - Social Emotional Learning
 - Relationship Building
 - Connecting with Community Resources
 - Zones of Regulation
 - Attendance Awards
 - Communication
 - Weekly S'mores
 - Email
 - Dojo
- Points of Pride
 - PBIS Program
 - Food, hygiene and clothing pantry
 - Organization of Christmas help
 - Student Council
 - Service Squad and Safety Patrol
 - Sensory and Movement room
 - Title I Student Interventionist
 - Lending Library
 - Daily Video Announcement
 - Quarterly Newspaper

III. Extended COVID Learning Plan and Continuity of Services Plan Review- Pawlukiewicz – Presented a PowerPoint highlighting:

- ESSER Requirements
 - Review Extended COVID-19 Learning Plan
 - Review of Continuity of Services Plan
- ESSER III Projects
 - Literacy Taskforce Materials (K-5 staff)
 - Center Based Instruction (Middle School Staff)
 - Updating band instruments (Middle and High School)
 - Summer Programming

- Building and Grounds (HVAC, Generators, Playground updates)
- Technology updates
- Intervention Programs for Students (Amira, Read/Math 180)
- Long Term Planning
 - One-time costs
 - Items that can be used for years
 - Playground equipment
 - Focus on training staff
- Michigan Kids Back on Track (23g Grant)
 - Additional state funding for at-risk students
 - Students who were not proficient in ELA/Math - grades 3, 8, and 11
 - Funds will be used to focus on:
 - Addressing unfinished learning
 - Getting students up to grade level
 - Providing academic assistance to students at risk of falling behind
 - Preparing high school students for postsecondary education.
 - Funds in Wayne-Westland will be used for:
 - Summer programs
 - Tutoring
 - College and Career Readiness initiatives
 - Reporting Requirements:
 - Post MI Kids Back on Track on our website
 - Update on Transparency page

IV. Annual Audit – Plante Moran, Stacie Michaud – Presented a PowerPoint highlighting:

- Overview of the 2022-2023 audit results:
 - Basic Audit
 - Unmodified “Clean” Audit opinion
 - The audit was performed primarily on-site
 - No findings reported
 - Federal Programs – IDEA, ECF, ESF
 - Unmodified opinion on programs tested
 - No findings reported
 - 2019 Building & Site Fund and Sinking Fund
 - Compliance testing performed section 1351(a) and 1212

157.24 CITIZEN’S COMMENTS: AGENDA ITEMS – Cox

There were no public comments.

158.24 CONSENT AGENDA

I. MINUTES

- a. Amended Regular Meeting Minutes – August 21, 2023
- b. Special Meeting Minutes – August 21, 2023
- c. Regular Meeting Minutes – September 25, 2023
- d. Special Meeting Minutes – October 16, 2023 [under separate cover]

II. HUMAN RESOURCE ITEMS

- a. Resignations: Administrative, Instructional, Non-Instructional and Non-Affiliated Personnel

David Raft
Jennifer Warrick
Janine Bauer
Kenneth Beahlen
Kellie Chaney
Eudochie Ciupac
Christopher Ewing
Claire Lovins
Steven Robinson
Kimberly Rose
Natalee Saad
Crathman Stephens
Kelly Woolcott
Laurie Alexsy-Weigandt
Debora Blair
Alyssa Lawrence
Rajmonda Frasheri
DeShawndre Black
Monique Conrad
Julie Doty
Catherine German
Laura Kinney
Taelor Moore
Margaret Smith
Jasmine Wray

- b. Placements: Administrative, Instructional, Non-Instructional, Non-Affiliated Personnel

Nicole Dodds
Karen Leveck
Stephen Martinez

Brittany Smith
Carla Szuch
Sandra Johnson
Brett Macek
Chelsea McGill
Stephanie Nagy
Sarah Sanchez
Krista Szymoniak
Tracy Sryniawski
Nathan Beneteau
Christopher Brown
Scott Buslawski
Michael Chimienti
Jayden Cluesman
Kristen Combs
Laura Copland
Julie Doty
Teri Edmondson
Brett Foerster
James Hall
Jacquelyn Hewitt
Jeffrey Inman
Chelsea Liebau
Lindsay Martin
Jilyn Roberts
Christine Sylvester
Melissa Talaga
Stephanie VanKoughnet
Mark-Vincent Wells
Alexus Williams
Jasmine Wray

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]

IV. DONATIONS

The following donations were made to the Wayne-Westland Community Schools:

- a. MJR Theaters – Monetary donation
- b. Concentric Education Solutions – Monetary donation
- c. Nothing But Education Global Consulting Services – School supplies

The following donations were made to the Wayne-Westland Community Schools for the Employee of the Year Program:

- a. ADN Dental – Monetary donation
- b. Alternative Risk Management – Monetary donation
- c. Champions – Monetary donation
- d. Compton Press Industries – Monetary donation
- e. Gallagher – Monetary donation
- f. Houghton Mifflin – Monetary donation
- g. Lombardo Homes – Monetary donation
- h. MESSA – Monetary donation
- i. Michigan Educational – Monetary donation
- j. National Insurance Services – Monetary donation
- k. NVA – Monetary donation
- l. The ASU Group – Monetary donation
- m. Top Cat – Monetary donation
- n. Wayne Ford Civic League/Vic Barra – Monetary donation

Resolved, that the board approve the consent agenda as presented. Motion by J. Albrecht, support by L. Abney-Mitchell.

ROLL CALL VOTE

AYES: 5
NAYS: 1 (Weaver)
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

159.24 BOARD OF EDUCATION COMMITTEE REPORT – Cox

I. Finance Committee Report – May

Mr. Neal shared the following comments from a prepared statement on behalf of Ms. May:

The Finance Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools met Thursday, October 12, 2023, beginning at 4:30 pm via Zoom Platform.

Mrs. Essenmacher & Mrs. Michaud representing Plante Moran shared the 2022-2023 audit.

Mrs. Pawlukiewicz shared quotes for the purchase of additional materials to support Amplify Science and trailers for the marching bands.

Mr. Spisak presented information regarding the liquidation of surplus items, playground installation, and bond renovations.

Dr. Dignan updated the committee regarding the dog easement park and the City of Westland.

Ms. Campbell shared both the investment report and the check register.

Dr. Dignan and committee members shared closing comments.

The meeting was adjourned at 5:35 pm. The next meeting is scheduled to take place on November 9, 2023 via Zoom at 4:30 pm.

II. Marshall Committee Report – Albrecht

Mr. Albrecht shared the following comments from a prepared statement:

Marshall Committee Meeting: 10/10/2023

In Attendance: John Albrecht, Kimberly May, Mark Neal, Dr. John Dignan, Tony Spisak, Bill Weinrach (TMP), Doug Underwood (McCarthy-Smith)

The committee discussed its role in representing the Board of Education during meetings about the property known as Marshall.

The administration presented support for demolishing the building on Bayview Street rather than maintaining it as an empty facility. Included in the information were: the costs of maintaining the property with an empty structure, original bond costs to enhance the property as a middle school, the history of choosing the property as the one to be closed rather than improved, a timeline for demolishing the building, and utilizing bond resources for demolition. It was also stated that there are no plans to market the property.

Mr. Neal commented that he supports the administration's desire to demolish the building rather than maintain it, as elementary schools could utilize cost savings for improvements to those facilities.

Ms. May also indicated support for the demolition of the facility, and sharing the process for the decision.

Mr. Albrecht likewise indicated his support for demolition.

It was further discussed that the whole of the Board would be required to approve any and all contracts related to demolition of the facility at a time when that would be presented.

160.24 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE – Campbell

I. Recommendation to Purchase Two Trailers for High School Marching Bands

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by J. Albrecht, support by F. Weaver.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

II. Recommendation to Approve Bid Pack #13 – Graham, Taft-Galloway, Walker-Winter and Wildwood Elementary Schools

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by J. Albrecht, support by M. Neal.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

III. Recommendation to Approve Bid Pack #14 - Graham, Taft-Galloway, Walker-Winter and Wildwood Elementary Schools

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by M. Neal, support by Abney-Mitchell.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

Dr. Weaver asked why the amount was not charged to the bond entirely.

Mr. Spisak explained that the bond was for \$159 million dollars and after COVID, supplies, materials and labor increased by about 35-45%. He shared that they have used ESSER and Sinking Funds to offset the extra cost to move forward with the work stipulated in the bond.

Mr. Cox asked what the time frame would be if this item is approved.

Mr. Spisak shared that work would begin this winter (Feb. or March).

IV. Recommendation for Approval to Liquidate District Surplus Equipment

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by J. Albrecht, support by M. Neal.

ROLL CALL VOTE

AYES:	6
NAYS:	0
ABSTAIN:	0
ABSENT:	1

MOTION PASSED

V. Recommendation to Approve the Westland Dog Park Property Line Transfer

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by L. Abney-Mitchell, support by F. Weaver.

ROLL CALL VOTE

AYES:	6
NAYS:	0
ABSTAIN:	0
ABSENT:	1

MOTION PASSED

VI. Resolution to Appoint Julie Campbell as the Director and Katie Brieschke as Alternate Director of MAISL Joint Risk Management Trust and waive the need to read the enclosed resolution

Resolved, that the board approve Business Service & Finance Item VI. as presented. Motion by L. Abney-Mitchell, support by F. Weaver.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

161.21 REVIEW AND APPROVAL OF HUMAN RESOURCE ITEMS – Ofili

- I. Anne Kennell
Director of Special Education

Dr. Alex Ofili shared Ms. Kennell's academic and professional background.

Resolved, that the board approve Human Resource Item I. as presented. Motion by L. Abney-Mitchell, support by F. Weaver.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

Ms. Kennell thanked everyone for the opportunity and is honored to work in the community.

162.24 SUPERINTENDENT'S REPORT/COMMENTS – Dignan

Dr. Dignan shared the following comments from a prepared statement:

Thank you to Hamilton and Adams for the presentation this evening. Congrats to Ms. Kennel. Welcome to WWCS.

Our Elementary NFL Flag & Cheer teams played and cheered at Eastern Michigan University on Saturday; we had a great community turnout at Rynearson Stadium (The Factory) to cheer our teams on.

On Friday at the William D. Ford Career-Technical Center, we held an event for a check presentation for a Wayne-Westland Community Schools Driver's License Pilot Program with Senator Darrin Camilleri and Senator Dayna Polehanki. As well as representatives from our school board and members of the Michigan Transportation Department. Wayne-Westland Community Schools is pleased to

announce a significant investment from the State of Michigan through an award of \$125,000 to support an innovative Driver's License Pilot Program.

CCR: We are excited about our annual CCR Awareness Week happening this week! The Wayne Westland College and Career Readiness department focuses on three key areas: Awareness, Exploration, and Preparation. To help our students navigate this space and make informed decisions about their future, we have highly qualified staff, including teachers, counselors, Michigan College Access Network Advisors, and CCR Advisors at our comprehensive high schools. Our goal is to provide top-quality career guidance and develop a range of career tools available all year round to assist our students.

Congrats to the John Glenn Football Team for making the playoffs for the first time in the last 15 years. Go Rockets!

Wayne Mem Marching band has made the state championship at Ford Field. This is the first time in school history that Wayne Memorial has qualified for this event, and we are super proud of them for this accomplishment! The MCBA State Championships will take place on November 4th at Ford Field. Wayne Memorial competes in Flight II, which begins performances at 8:00 pm that evening. Go Zebras!

163.24 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Cox

The following citizens shared their concerns about the transfer of Mr. Daly from John Glenn High School to Wayne Memorial High School.

Alyssa Theisen
Kevin Marchi
Makayla Brouhard
Amanda Brouhard
Amber Rains
Virginia Shroat
Ethan Shroat
John Ross
Isabelle Dobis
Jolene Tran
Dave Daly
Don Harris
Mariah Fant
Tonya Karpinski
Sara Boyce
Eric Henzi
Alexandria Jimenez-Greenshields
Katrina Luzadas
Jullee Kazen

164.24 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION – Cox

L. Abney-Mitchell:

- No comments.

M. Hines:

- Congratulated staff members, Wayne Memorial Marching Band, and John Glenn Football
- She was proud of the students and understanding of what the students are going through
- Commented that policies may need to be reviewed.

M. Neal:

- No comments

F. Weaver:

- Shared that he has heard of Mr. Daly and that we must care for the teachers.
- Thanked the union for coming and supporting Mr. Daly.
- Commented that policies may need to be reviewed.

J. Albrecht:

- Congratulated John Glenn Football and Wayne Memorial Marching Band.
- Thanked the community for their comments and Mr. Daly for the difference that he makes with his students.

D. Cox:

- Thanked the students for presenting themselves wonderfully. Spoke about a teacher that made an impact on him and thanked Mr. Daly

165.24 ADJOURNMENT

Resolved, that the board adjourn the meeting at 9:11 p.m. Motion by J. Albrecht, support by L. Abney-Mitchell

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools

Minutes

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Edison Elementary School, Bennett Tyler, Principal

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Board members absent: Kimberly R. May

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III. Extended COVID Learning Plan and Continuity of Services Plan Review- Pawlukiewicz – Presented a PowerPoint highlighting:

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Scott Buslawski
Michael Chimienti
Jayden Cluesman
Kristen Combs
Laura Copland
Julie Doty
Teri Edmondson
Brett Foerster
James Hall
Jacquelyn Hewitt
Jeffrey Inman
Chelsea Liebau
Lindsay Martin
Julyn Roberts
Christine Sylvester
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Alexus Williams
Jasmine Wray

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]

IV. DONATIONS

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Resolved, that the board approve the consent agenda as presented. Motion by J. Albrecht, support by L. Abney-Mitchell.

ROLL CALL VOTE

AYES: 5
NAYS: 1 (Weaver)
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

159.24 BOARD OF EDUCATION COMMITTEE REPORT – Cox

I. Finance Committee Report – May

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The administration presented support for demolishing the building on Bayview Street rather than maintaining it as an empty facility. Included in the information were: the costs of maintaining the property with an empty structure, original bond costs to enhance the property as a middle school, the history of choosing the property as the one to be closed rather than improved, a timeline for demolishing the building, and utilizing bond resources for demolition. It was also stated that there are no plans to market the property.

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Ms. May also indicated support for the demolition of the facility, and sharing the process for the decision.

Mr. Albrecht likewise indicated his support for demolition.

It was further discussed that the whole of the Board would be required to approve any and all contracts related to demolition of the facility at a time when that would be presented.

160.24 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE – Campbell

I. Recommendation to Purchase Two Trailers for High School Marching Bands

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by J. Albrecht, support by F. Weaver.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

II. Recommendation to Approve Bid Pack #13 – Graham, Taft-Galloway, Walker-Winter and Wildwood Elementary Schools

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by J. Albrecht, support by M. Neal.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

III. Recommendation to Approve Bid Pack #14 - Graham, Taft-Galloway, Walker-Winter and Wildwood Elementary Schools

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by M. Neal, support by Abney-Mitchell.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

Dr. Weaver asked why the amount was not charged to the bond entirely.

Mr. Spisak explained that the bond was for \$159 million dollars and after COVID, supplies, materials and labor increased by about 35-45%. He shared that they have used ESSER and Sinking Funds to offset the extra cost to move forward with the work stipulated in the bond.

Mr. Cox asked what the time frame would be if this item is approved.

Mr. Spisak shared that work would begin this winter (Feb. or March).

IV. Recommendation for Approval to Liquidate District Surplus Equipment

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by J. Albrecht, support by M. Neal.

ROLL CALL VOTE

AYES:	6
NAYS:	0
ABSTAIN:	0
ABSENT:	1

MOTION PASSED

V. Recommendation to approve the Westland Dog Park Property Line Transfer

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by L. Abney-Mitchell, support by F. Weaver.

ROLL CALL VOTE

AYES:	6
NAYS:	0
ABSTAIN:	0
ABSENT:	1

MOTION PASSED

VI. Resolution to Appoint Julie Campbell as the Director and Katie Brieschke as Alternate Director of MAISL Joint Risk Management Trust and waive the need to read the enclosed resolution

Resolved, that the board approve Business Service & Finance Item VI. as presented. Motion by L. Abney-Mitchell, support by F. Weaver.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

161.21 REVIEW AND APPROVAL OF HUMAN RESOURCE ITEMS – Ofili

- I. Anne Kennell
Director of Special Education

Dr. Alex Ofili shared Ms. Kennell's academic and professional background.

Resolved, that the board approve Human Resource Item I. as presented. Motion by L. Abney-Mitchell, support by F. Weaver.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

Ms. Kennell thanked everyone for the opportunity and is honored to work in the community.

162.24 SUPERINTENDENT'S REPORT/COMMENTS – Dignan

Dr. Dignan shared the following comments from a prepared statement:

Thank you to Hamilton and Adams for the presentation this evening. Congrats to Ms. Kennel. Welcome to WWCS.

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CCR: We are excited about our annual CCR Awareness Week happening this week! The Wayne Westland College and Career Readiness department focuses on three key areas: Awareness, Exploration, and Preparation. To help our students navigate this space and make informed decisions about their future, we have highly qualified staff, including teachers, counselors, Michigan College Access Network Advisors, and CCR Advisors at our comprehensive high schools. Our goal is to provide top-quality career guidance and develop a range of career tools available all year round to assist our students.

Congrats to the John Glenn Football Team for making the playoffs for the first time in the last 15 years. Go Rockets!

Wayne Mem Marching band has made the state championship at Ford Field. This is the first time in school history that Wayne Memorial has qualified for this event, and we are super proud of them for this accomplishment! The MCBA State Championships will take place on November 4th at Ford Field. Wayne Memorial competes in Flight II, which begins performances at 8:00 pm that evening. Go Zebras!

163.24 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Cox

The following citizens shared their concerns about the transfer of Mr. Daly from John Glenn High School to Wayne Memorial High School.

Alyssa Theisen
Kevin Marchi
Makayla Brouhard
Amanda Brouhard
Amber Rains
Virginia Shroat
Ethan Shroat
John Ross
Isabelle Dobis
Jolene Tran
Dave Daly
Don Harris
Mariah Fant
Tonya Karpinski
Sara Boyce
Eric Henzi
Alexandria Jimenez-Greenshields
Katrina Luzadas
Jullee Kazen

164.24 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION – Cox

L. Abney-Mitchell:

- No comments.

M. Hines:

- Congratulated staff members, Wayne Memorial Marching Band, and John Glenn Football
- She was proud of the students and understanding of what the students are going through
- Commented that policies may need to be reviewed.

M. Neal:

- No comments

F. Weaver:

- Shared that he has heard of Mr. Daly and that we must care for the teachers.
- Thanked the union for coming and supporting Mr. Daly.
- Commented that policies may need to be reviewed.

J. Albrecht:

- Congratulated John Glenn Football and Wayne Memorial Marching Band.
- Thanked the community for their comments and Mr. Daly for the difference that he makes with his students.

D. Cox:

- Thanked the students for presenting themselves wonderfully. Spoke about a teacher that made an impact on him and thanked Mr. Daly

165.24 ADJOURNMENT

Resolved, that the board adjourn the meeting at 9:11 p.m. Motion by J. Albrecht, support by L. Abney-Mitchell

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

MOTION PASSED



Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools