### **MINUTES**

### 178.23 PLEDGE OF ALLEGIANCE TO THE FLAG – COX

Graham Elementary School, Lisa Sheppard, Principal

Jayden Price Amelia Wicketts Carson Tabor

## 179.23 ROLL CALL/ATTENDANCE - Albrecht

Board members present: John F. Albrecht, Tom Buckalew, David R. Cox, Kimberly R. May, Mark F. Neal, Frederick L. Weaver, Th.D.

Board members absent: Melandie Hines

# 180.23 RECOGNITIONS AND PRESENTATIONS – Dignan

Mr. Cox introduced Dr. Alex Ofili, Assistant Superintendent of Human Resources, who sat in for Dr. Dignan.

Dr. Ofili commented that he was honored to sit in for Dr. Dignan while he attended a conference.

### I. John Glenn Drama Club

Dr. Ofili introduced the John Glenn Drama Club.

Kaylie Sheppard, a junior at John Glenn High School, and member of the drama club, commented that the play Murder on the 518 really paid off and will always have a special place in her heart. She hopes to direct the spring musical and create great memories.

Chris Williams, a senior at John Glenn High School, and member of the drama club, mentioned that the fall play Murder on the 518 was everything to him. He exclaimed that participating in the play was an unforgettable and fun experience.

Mariah Fant, a junior at John Glenn High School, and member of the drama club, enjoyed being part of the fall play Murder on the 518. She expressed that it was stressful at times but it was a very good production. She revealed

that this was her first production as an assistant director, it was unforgettable and the drama club did a great job.

Mr. Tocco acknowledged Ms. Christina Szukielowicz, a teacher John Glenn, for her dedication to the drama club.

II. Wayne Memorial Gallery of Excellence for 2022 Yearbook – Crane

Dr. Ofili introduced Ms. Jennifer Crane from Wayne Memorial High School

Ms. Crane commented that the yearbook committee set out to make award-winning yearbooks and that is what they did. The 2022 yearbook editors had all been on the yearbook committee since their freshman year and the book showed the love and dedication that they put into it.

She introduced Brooklynn Stafford and Sofia Figueroa and is proud to have them as editors this year.

The Gallery of Excellence for 2022 Yearbook was presented to Wayne Memorial High School from Walsworth Publishing Company and they were one of the eight schools to receive this award.

She thanked the community and Dr. Dignan for everything they have done to support the yearbook.

Brooklyn Stafford gave a special thanks to Ms. Crane and commented that she gave the students all the credit but they could not have done it without her.

III. Vietnam Veteran Graduate – George Kennedy

Dr. Ofili introduced George Kennedy and read from a prepared statement:

Mr. Kennedy left high school in 1965 to join the Army and served in Vietnam. As he was honorably discharged from the Army, he attended high school in Michigan but left before graduating to serve in the military, he is eligible to receive a high school diploma.

President Cox and members of the board of education, I present to you Mr. George T. Kennedy who is here this evening, with his family, to receive his high school diploma.

George Kennedy thanked the board and Mrs. Cheryl Watson for helping him obtain his diploma.

### IV. Educator of the Year – Sharon Sullivan

Dr. Ofili introduced Sharon Sullivan, a social studies teacher at Stevenson Middle School and read from a prepared statement:

Sharon won the Westland Chamber of Commerce Teacher of the Year Award. She is tirelessly dedicated to the students of Wayne-Westland Community Schools. Last year Ms. Sullivan led her students in completing a project for the Westland Historical Society that remains on display at the Westland Historic Village Park. She goes above and beyond to create meaningful, authentic experiences for students that benefit the Wayne-Westland community. She is an incredible educator.

Ms. Sullivan stated that she was honored to receive the award but shared the credit with her students. She was appointed by the mayor of Westland in April of 2021 to be on the Westland Historical Commission. Once appointed she looked for ways to partner Wayne-Westland Community Schools with the museum. She commented that it was an honor to be recognized by her colleagues and peers.

### 181.23 CITIZEN'S COMMENTS: AGENDA ITEMS – Cox

There were no public comments.

### 182.23 CONSENT AGENDA

- I. MINUTES
  - a. Study Session September 26, 2022
  - b. Regular Meeting Minutes October 24, 2022

## II. HUMAN RESOURCE ITEMS

a. Resignations: Administrative, Instructional, Non-Instructional, Non-Affiliated Personnel

Kimberly Millstead Ann Duff Camree Hill Allison Hosler Melissa Kostecke Evelyn Acerrano Alysia Anderson Judith Bates Patitcha Chandler Amanda Childress Sarah Considine

Shannon Daske-Cieslak

Lauren Macek

Stefanie Magaluk

Jocelyn Mahalak

Donna Osborn

Melanie Paesani

Elizabeth Rummel

**Brian Townsend** 

Carol Whited

Nancy Allen

Corey Baskin

Patrick Bowie

Jamie Brennan

Sharon Calka

Jessica Fick

Devin Gibson

Myron Gray

**Sherry Green** 

Jeremy Singleton

Kathryn Stellema

Mary Tennant

Ronald Wright

# b. Placements: Instructional, Non-Instructional, Non-Affiliated Personnel

Laura Birchmeier

Andrea Eby

Lindsay Farrugia

Michelle Haverkate

Julie Hines

Timothy Hollenbeck

Renee Jordan

Mackenzie Lawson

Chante McClaine

**Taylor Morgan** 

Selassica Rice

Jennifer Wolf

Alisa Asbury

Evelyn Brissman

Valencia Brooks

Shannon Daske-Cieslak

Carol Greco

Sanya Johnson

Marissa Johnston

Ellison Matthews

Julyn Modock Chrisena Orr Marisol Oviedo Susan Robertson Hailey Ross-MsMaster Nasura Smith Andrew Sorgatz Danielle Williams Kimberly Williams Cassidy Willibey Christopher Cook Alyssa Follo Shantrel Joyner Annette Maxfield Ore D Ola Medenouvo Jenna Smith Melissa Tracy

### III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices (under separate cover)
- b. Investment Report
- c. Cooperative Agreement with the City of Westland for Marshall Middle School (under separate cover
- IV. HEAD START MONTHLY REPORT (under separate cover)

## V. DONATIONS

The following donation was made to the Family Resource Center for students and families in need:

a. First Step: Backpacks and school supplies

The following donation was made to Wayne-Westland Community Schools for the Historically Black College and University Event:

a. Wayne Ford Civic League/Vic Barra: Monetary donation

Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by T. Buckalew.

## **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

### MOTION PASSED

### 183.23 BOARD OF EDUCATION COMMITTEE REPORT – Cox

I. Finance Committee Reports – May

Ms. May shared the following comments from a prepared statement:

The Finance Committee met Tuesday, October 25, 2022, at 3:00 pm via Zoom.

Plante Moran presented the results of the audit.

Mr. Wenzel shared technology purchases and software renewal.

Mrs. Markey presented the Head Start proposed partial-year grant.

Dr. Dignan complimented Mrs. Cleaves, Mrs. Markey and the entire Business office. He also shared district updates.

Mr. Buckalew and Ms. May complimented and thanked Mrs. Cleaves, Mrs. Markey, and the business team. They also thanked Plante Moran.

The meeting was adjourned at 3:47 pm

Ms. May shared the following comments from a prepared statement: The Finance Committee met Tuesday, November 9, 2022, at 4:00 pm via Zoom.

Mrs. Brohl presented the quote to purchase library books for the elementary school libraries.

Mr. Spisak shared Bid Pack #8 and a quote to replace flooring in the child care room at Ford Career-Tech.

Mrs. Cleaves presented the investment report and check register.

Dr. Dignan explained the Marshall Cooperative Agreement.

Dr. Dignan shared district updates and highlighted various staff members.

Board members thanked the staff for their hard work with the construction projects.

# 184.23 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE - Cleaves

I. Recommendation to approve Year 5 Partial Head Start Budget

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by J. Albrecht, support by F. Weaver.

### **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

### MOTION PASSED

II. Recommendation to Renew Singlewire Informacast Licensing

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by M. Neal, support by K. May.

## **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

### MOTION PASSED

III. Recommendation to Purchase Apple iPads for Administrators

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by F. Weaver, support by M. Neal.

### **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

### MOTION PASSED

IV. Recommendation to Remove & Replace Flooring in William D. Ford Career-Tech Child Care Area

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by K. May, support by F. Weaver.

## **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

#### MOTION PASSED

V. Recommendation Regarding Bid Pack #8 – Addition and Remodeling Projects for Elliott, Hicks & Roosevelt-McGrath Elementary Schools

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by J. Albrecht, support by M. Neal.

## **ROLL CALL VOTE**

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

#### MOTION PASSED

### 185.23 SUPERINTENDENT'S REPORT/COMMENTS – Ofili

Dr. Ofili commented that as the newest member of the executive cabinet he had the good fortune to visit the schools. He was proud of the energy and excitement he experienced, the building leaders were proud and excited to show off all of the things happening in their buildings.

Dr. Ofili read from a prepared statement from Dr. Dignan:

## **Superintendent Comments – Board 11/14/2022:**

What a great month for Wayne-Westland Community Schools - another 10 years of sinking funds! Thank you to everyone that helped with the campaign. It will make a difference in the future direction of the district. We thank our community for the support of our schools.

LeWanna Abney-Mitchell is our new board member, replacing Tom Buckalew. His "last day" is December 31, 2022. David Cox was re-elected to a six-year term. LeWanna will need your iPad, Mr. Buckalew.

Hype Athletics has donated 10k dollars worth of passes for PBIS Rewards.

On Wednesday (November 2nd), our College and Career Readiness Department hosted the 2nd Annual HBCU (Historically Black Colleges and Universities) College Fair at John Glenn High School. The event drew about 400 students and their families from our district and surrounding communities. There were 28 colleges and organizations represented, ready and eager to speak with our students. It was a tremendous success filled with gratitude from our students and their families.

In the spring, we will host a Skilled Trades Fair highlighting the different professions available to our students. These events are part of our commitment to preparing our students for their next stage in life and their post-secondary journey. The legacy of our district is defined once our students continue their post-secondary path. Outstanding job and kudos to the CCR Team for all the work and effort that was put into the event.

The district professional learning last week went extremely well. We want to thank Ms. Nancy Schulz, who was the architect of the day and did an incredible job with the logistics. We appreciate everyone that worked on the planning, logistics, presented and attended the various professional learning sessions.

From day one, this school year has been characterized with energy and purpose. This pace will only continue to accelerate as we move through these next few months.

Here are a few items that should be making headlines for us as we close out the 2022 calendar year:

Academics: Inspiring achievement in all of our students remains the centerpiece
of Wayne-Westland Community Schools. Across the board, we are focused on
curriculum improvements and resources that will provide engaging and relevant

experiences for our students. One strong area of focus has been the long-term investment we are making in early literacy. Additional staff and resources, professional development and evaluation of achievement data will strengthen the reading and writing skills for our youngest learners.

- Strategic Plan: Our strategic plan took a large step forward with the adoption of our district's new vision and mission. This fall and winter, we will be working in partnership with teams of students, parents, and staff to put this vision and mission into practice through strategies and goals.
- Communication Improvements: We remain committed to transparency and partnership. Effective communication is the foundation of these commitments. Over the next month, we are introducing a new Department Communication System along with our new and improved school and district websites. The goal of both efforts is to increase the ease with which staff, parents/guardians, students, and communities can access information on our schools.

This is just a snapshot of the many pieces we are putting in place to make WWCS stronger. A WWCS education empowers students to succeed. With a range of academic and extra-curricular options, we want our students to pursue their passion, find a sense of purpose, and grow individually and socially.

186.23 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Cox

There were no public comments.

# 187.23 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Cox

Buckalew – thanked the pledge students, the John Glenn Drama club and the Wayne Memorial yearbook committee. He congratulated Mr. George Kennedy and offered him and Mr. Neal special thanks for their service in honor of Veterans Day. He commented on the amazing job that Ms. Sullivan and the students did on the boards in front of the Westland Historical Museum. He expressed the fact that Dr. Dignan and the staff are doing things never done in the district before. He is impressed with how the district has handled the dramatic price increase of the original bond quotes and how they found ways of getting around these increases. He is very pleased with the direction that the district is heading.

May – acknowledged that she agreed with everything Mr. Buckalew had just stated.

Albrecht – congratulated the John Glenn Drama Club, the Wayne Memorial yearbook committee and Ms. Sullivan. He commented that the district's leadership is on the right track to making this district better. He exclaimed that Veterans Day is hard and that he lost two friends in the line of duty and mentioned that his

daughter and grandson are both deployed. He thanked Mr. Kennedy for his service.

Weaver – thanked all of those who have served in the military. He expressed his gratitude to Mr. Buckalew and hopes that he enjoys many years of retirement.

Neal – congratulated Ms. LeWanna Abney-Mitchell on being elected to the school board. He stated that he will hate to see Mr. Buckalew leave because he has done a wonderful job and is a great mentor. He also congratulated David Cox on his reelection.

Cox – thanked the community for the support of the sinking fund and for his reelection. He mentioned that the sinking fund provides the district funds to repair the issues that the district faces. He congratulated Ms. Abney Mitchell on being elected to the school board. He discussed the fact that a Safety and Security meeting took place at Wayne County Community College to begin a conversation on measures of safety and security. He revealed that there is a tremendous amount of resources offered by the state police. He thanked Mr. Albrecht for sitting in as secretary for this board meeting.

### 188.23 ADJOURNMENT

Resolved, that the board adjourn the meeting at 7:42 pm. Motion by J.Albrecht, support by M. Neal.

## **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

MOTION PASSED

\_\_\_\_\_\_

Melandie Hines Board of Education Secretary Wayne-Westland Community Schools

## **MINUTES**

### 178.23 PLEDGE OF ALLEGIANCE TO THE FLAG – COX

Graham Elementary School, Lisa Sheppard, Principal

Jayden Price Amelia Wicketts Carson Tabor

### 179.23 ROLL CALL/ATTENDANCE – Albrecht

Board members present: John F. Albrecht, Tom Buckalew, David R. Cox, Kimberly R. May, Mark F. Neal, Frederick L. Weaver, Th.D.

Board members absent: Melandie Hines

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Mr. Cox introduced Dr. Alex Ofili, Assistant Superintendent of Human Resources, who sat in for Dr. Dignan.

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Mr. Kennedy left high school in 1965 to join the Army and served in Vietnam. As he was honorably discharged from the Army, he attended high school in Michigan but left before graduating to serve in the military, he is eligible to receive a high school diploma.

President Cox and members of the board of education, I present to you Mr. George T. Kennedy who is here this evening, with his family, to receive his high school diploma.

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## 181.23 CITIZEN'S COMMENTS: AGENDA ITEMS - Cox

There were no public comments.

### 182.23 CONSENT AGENDA

- I. MINUTES
  - a. Study Session September 26, 2022
  - b. Regular Meeting Minutes October 24, 2022

### II. HUMAN RESOURCE ITEMS

a. Resignations: Administrative, Instructional, Non-Instructional, Non-Affiliated Personnel

Kimberly Millstead Ann Duff Camree Hill Allison Hosler Melissa Kostecke Evelyn Acerrano Alysia Anderson Judith Bates Patitcha Chandler Amanda Childress

Sarah Considine Shannon Daske-Cieslak Lauren Macek Stefanie Magaluk Jocelyn Mahalak Donna Osborn Melanie Paesani Elizabeth Rummel **Brian Townsend** Carol Whited Nancy Allen Corey Baskin Patrick Bowie Jamie Brennan Sharon Calka Jessica Fick Devin Gibson Myron Gray Sherry Green Jeremy Singleton Kathryn Stellema Mary Tennant Ronald Wright

# b. Placements: Instructional, Non-Instructional, Non-Affiliated Personnel

Laura Birchmeier Andrea Eby Lindsay Farrugia Michelle Haverkate Julie Hines Timothy Hollenbeck Renee Jordan Mackenzie Lawson Chante McClaine Taylor Morgan Selassica Rice Jennifer Wolf Alisa Asbury Evelyn Brissman Valencia Brooks Shannon Daske-Cieslak Carol Greco Sanya Johnson Marissa Johnston Ellison Matthews

Julyn Modock Chrisena Orr Marisol Oviedo Susan Robertson Hailey Ross-MsMaster Nasura Smith Andrew Sorgatz Danielle Williams Kimberly Williams Cassidy Willibey **Christopher Cook** Alyssa Follo Shantrel Joyner Annette Maxfield Ore D Ola Medenouvo Jenna Smith Melissa Tracy

### III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices (under separate cover)
- b. Investment Report
- c. Cooperative Agreement with the City of Westland for Marshall Middle School (under separate cover
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The following donation was made to the Family Resource Center for students and families in need:

a. First Step: Backpacks and school supplies

The following donation was made to Wayne-Westland Community Schools for the Historically Black College and University Event:

a. Wayne Ford Civic League/Vic Barra: Monetary donation

Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by T. Buckalew.

## **ROLL CALL VOTE**

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

### MOTION PASSED

## 183.23 BOARD OF EDUCATION COMMITTEE REPORT – Cox

I. Finance Committee Reports – May

Ms. May shared the following comments from a prepared statement:

The Finance Committee met Tuesday, October 25, 2022, at 3:00 pm via Zoom.

Plante Moran presented the results of the audit.

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Mrs. Cleaves presented the investment report and check register.

Dr. Dignan explained the Marshall Cooperative Agreement.

Dr. Dignan shared district updates and highlighted various staff members.

Board members thanked the staff for their hard work with the construction projects.

# 184.23 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE - Cleaves

I. Recommendation to approve Year 5 Partial Head Start Budget

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by J. Albrecht, support by F. Weaver.

### **ROLL CALL VOTE**

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

#### MOTION PASSED

II. Recommendation to Renew Singlewire Informacast Licensing

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by M. Neal, support by K. May.

## **ROLL CALL VOTE**

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

#### MOTION PASSED

III. Recommendation to Purchase Apple iPads for Administrators

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by F. Weaver, support by M. Neal.

#### **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

## MOTION PASSED

IV. Recommendation to Remove & Replace Flooring in William D. Ford Career-Tech Child Care Area

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by K. May, support by F. Weaver.

## **ROLL CALL VOTE**

AYES: 6 NAYS: 0 ABSTAIN: 0 ABSENT: 1

#### MOTION PASSED

 V. Recommendation Regarding Bid Pack #8 – Addition and Remodeling Projects for Elliott, Hicks & Roosevelt-McGrath Elementary Schools

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by J. Albrecht, support by M. Neal.

## **ROLL CALL VOTE**

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1

#### MOTION PASSED

## 185.23 SUPERINTENDENT'S REPORT/COMMENTS - Ofili

Dr. Ofili commented that as the newest member of the executive cabinet he had the good fortune to visit the schools. He was proud of the energy and excitement he experienced, the building leaders were proud and excited to show off all of the things happening in their buildings.

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186.23 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) - Cox

There were no public comments.

## 187.23 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Cox

Buckalew – thanked the pledge students, the John Glenn Drama club and the Wayne Memorial yearbook committee. He congratulated Mr. George Kennedy and offered him and Mr. Neal special thanks for their service in honor of Veterans Day. He commented on the amazing job that Ms. Sullivan and the students did on the boards in front of the Westland Historical Museum. He expressed the fact that Dr. Dignan and the staff are doing things never done in the district before. He is impressed with how the district has handled the dramatic price increase of the original bond quotes and how they found ways of getting around these increases. He is very pleased with the direction that the district is heading.

May – acknowledged that she agreed with everything Mr. Buckalew had just stated.

Albrecht – congratulated the John Glenn Drama Club, the Wayne Memorial yearbook committee and Ms. Sullivan. He commented that the district's leadership is on the right track to making this district better. He exclaimed that Veterans Day is hard and that he lost two friends in the line of duty and mentioned that his

daughter and grandson are both deployed. He thanked Mr. Kennedy for his service.

Weaver – thanked all of those who have served in the military. He expressed his gratitude to Mr. Buckalew and hopes that he enjoys many years of retirement.

Neal – congratulated Ms. LeWanna Abney-Mitchell on being elected to the school board. He stated that he will hate to see Mr. Buckalew leave because he has done a wonderful job and is a great mentor. He also congratulated David Cox on his reelection.

Cox – thanked the community for the support of the sinking fund and for his reelection. He mentioned that the sinking fund provides the district funds to repair the issues that the district faces. He congratulated Ms. Abney Mitchell on being elected to the school board. He discussed the fact that a Safety and Security meeting took place at Wayne County Community College to begin a conversation on measures of safety and security. He revealed that there is a tremendous amount of resources offered by the state police. He thanked Mr. Albrecht for sitting in as secretary for this board meeting.

## 188.23 ADJOURNMENT

Resolved, that the board adjourn the meeting at 7:42 pm. Motion by J.Albrecht, support by M. Neal.

# **ROLL CALL VOTE**

AYES:

6

NAYS:

0

ABSTAIN:

0

ABSENT:

1

MOTION PASSED

Melandie Hines

**Board of Education Secretary** 

Wayne-Westland Community Schools