

Minutes

222.25 PLEDGE OF ALLEGIANCE TO THE FLAG - Gray

Avery Sikes, Riley Hope, Dallas Anderson
Graham Elementary School, Lisa Sheppard, Principal

223.25 ROLL CALL/ATTENDANCE - Hines

Board Members present: LeWanna Abney-Mitchell (arrived at 6:04 pm), David R. Cox, Bradley A Gray, Melandie Hines, Kimberly R. May (left at 8:03 pm), Frederick L. Weaver, Th.D.

Board Members absent: Mark F. Neal

224.25 ADJOURNMENT TO A CLOSED SESSION - Gray

Resolved, that the Board of Education will adjourn to a closed session at 6:04 pm pursuant to 8(c)... according to the Open Meetings Act. Motion by F. Weaver, support by M. Hines.

ROLL CALL VOTE

AYES : 6
NAYS: 0
ABSTAIN: 0
ABSENT : 1 (M. Neal)
MOTION PASSED

225.25 ADJOURNMENT TO AN OPEN MEETING - Gray

Resolved, that the Board of Education adjourn to an open meeting at 7:26 pm. Motion by B. Gray, support by K. May.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1 (M. Neal)

MOTION PASSED

226.25 RECOGNITIONS AND PRESENTATIONS-Gray

I. Building Update Graham Elementary School - Lisa Sheppard, Principal

Ms. Sheppard presented a slide show highlighting Graham Elementary School focusing on School Demographics, Attendance, Student Well-Being, Student Achievement and Points of Pride.

Board members had an opportunity to make comments and ask questions.

II. Building Update Adams Middle School - Stacy Bukosky , Principal

Ms. Bukosky presented a slide show highlighting Adams Middle School focusing on School Demographics, Attendance, Student Well-Being, Student Achievement and Points of Pride.

Board members had an opportunity to make comments and ask questions.

III. Student Achievement & Attendance - Joe Orban, Director of State Assessments and Data Analysis, Nancy Schulz, Director of Professional Development and School Improvement, John Besek, Director of Student Services.

Mr. Orban, Ms. Schulz, and Mr. Besek presented a slide show focusing on District Assessment and Growth Data as well as Student Attendance and Attendance Policies.

Board members had an opportunity to make comments and ask questions.

227.25 CITIZEN'S COMMENTS: AGENDA ITEMS - Gray

T. Karpinski - spoke on the teacher negotiations with the district.

228.25 CONSENT AGENDA

I. MINUTES

- a. Regular Board Minutes - October 21, 2024
- b. Closed Session Minutes - October 21, 2024 (under separate cover)
- c. Special Board Meeting Minutes - November 7, 2024

II. HUMAN RESOURCE ITEMS

- a. Resignations/Terminations: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel

Diane Fournier
Jessica Swiatko
Amy Beth Morse
Diane Gordon
David Sanford
Abigail Belanger
Noah Canales

Mollie Cardella
Luke Lloyd
Alastair Mitchell
Cynthia Morningstar
Gabrielle Peck
Michelle Whittaker

- b. Placements: Administrative, Instructional,
Non-Instructional and/or Non-Affiliated Personnel

Rusul Al-Sarraj
Maria Priscella Carlos
Cheryl Crawford-Gore
Jessica Davis
Annalease Johnson
Dominique Mundy
Fouzia Siddiqui
Janisha Smith
Kaylee Smith
Nakyia Thompson
Jeannine Valentage
Toshiea Wright
Gracie Barber
Brittany Drzinski
Kristina Johnson
Tracey MacDonald
Deborah Moorehead
Leslie Phillips
Antonio Wimberly
Sarah Albano
Brooke Bilbrey
Jennifer Lock
Erica Peterson

111. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]
- c. Cooperative Education Program Agreement

1. Melvindale-North Allen Park School District

IV. CURRICULUM, INSTRUCTION AND ASSESSMENT

a. Field Trips

- i. Wayne Memorial High School Upward Bound - Field Trip - [under separate cover]
- ii. Graham Elementary School - 5th Grade Camp - [under separate cover]

- iii. Wayne Memorial High School - Basketball Game - (under separate cover]
- iv. Wayne Memorial High School - Basketball Game - [under separate cover]
- v. W.D.Ford Career Tech - Skills Competition - [under separate cover]
- vi. Edison Elementary - 5th Grade Camp - [under separate cover]

Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by M. Hines.

ROLL CALL VOTE

AYES: 5
NAYS: 0
ABSTAIN: 0
ABSENT: 2 (K. May, M. Neal)

MOTION PASSED

229.25 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE

- I. Recommendation to Purchase a Scissor Lift Kit and Installation - Curry

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by D. Cox, support by F. Weaver.

M. Hines shared that these requests are also presented and discussed at the Finance Committee meetings.

ROLL CALL VOTE

AYES: 5
NAYS: 0
ABSTAIN: 0
ABSENT: 2 (K. May, M. Neal)

MOTION PASSED

230.25 REVIEW AND APPROVAL OF HUMAN RESOURCES - Ofili

- I. Bradley Basista
Stevenson Middle School, Assistant Principal

Alexander Ofili, Ph.D., Assistant Superintendent of Human Resources, read Mr. Basista's professional and educational background.

Resolved, that the board approve Human Resources Item I. as presented. Motion by D. Cox, support by M. Hines.

ROLL CALL VOTE

AYES: 5
NAYS: 0
ABSTAIN: 0
ABSENT: 2 (K. May, M. Neal)

MOTION PASSED

II. W-WBAA (Wayne-Westland Building Administrators Association) Contract Agreement (July 1, 2024 - July 31, 2027) - [under separate cover]

Resolved, that the board approve Human Resources Item II. as presented. Motion by D. Cox, support by M.Hines.

ROLL CALL VOTE

AYES: 5
NAYS: 0
ABSTAIN: 0
ABSENT: 2 (K. May, M. Neal)

MOTION PASSED

231.25 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) - Gray

J. St. Antoine - read from a prepared statement regarding teacher contracts.

D. Daly - read from a prepared statement regarding contract negotiations .

A.Ziegler - read from a prepared statement regarding the departure of the John Glenn High School College Career Readiness advisor position.

G. Williams - read from a prepared statement regarding the traffic and safety concerns at John Glenn High School.

Pastor V. Walker Sr. - shared that they are a new church in Westland and would like to offer assistance and services to the community.

232.25 INTERIM SUPERINTENDENT'S REPORT/COMMENTS - Curry

J. Curry shared the following comments from a prepared statement:

- Last week, I had the pleasure of attending the EMU Bright Futures event for our families at Franklin Middle School. The evening featured dinner and interactive activity stations for students, showcasing how this afterschool program plays a crucial role in fostering both academic and personal growth for our students.

- This morning, the University of Michigan drama and dance teams visited Wayne Memorial High School to perform *Painless: The Opioid Musical* for our seniors and drama students, delivering an impactful message through the arts.
- The Envolve Vision Van will visit Roosevelt-McGrath, Hamilton, Edison, and Elliott elementary schools this week to provide free vision screenings and eyeglasses for our students-a valuable resource for our community.
- On Friday, Taft-Galloway will host its first-ever Turkey Trot, a one-mile run/walk through a guided neighborhood course. In the afternoon, the entire student body will come together for a Giving Thanks meal, celebrating community and gratitude.
- Lastly, I want to wish everyone a happy Thanksgiving! I hope you can enjoy time with family and friends.

233.25 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Gray

D. Cox shared the following comments:

- Thanked the Pastor and his wife for introducing themselves and offering help.
- He observed a demonstration as he arrived this evening where signs were being displayed demanding respect for teachers. As a member of the Board of Education, he has a role to play with administration and there has not been any disrespect.

L. Abney-Mitchell shared the following comments:

- Thanked everyone who spoke this evening.
- Welcomed the newcomers to the community.
- Shared that she loves the teachers and the students love the teachers.
- Wished everyone a happy Thanksgiving and shared that she is thankful to everyone for the service they provide to the students and community.

M. Hines shared the following comments:

- Student achievement is important and we need to give the kids the resources they need especially when we are being measured by the surrounding districts.
- Proud to say that with our Superintendent we were able to increase our student count.
- Thanked the staff for the work they have done as this has been an emotional year.
- Concerned about the upcoming politics.
- Thanked everyone for their patience while working through the contracts and reminded everyone that we are Wayne-Westland strong.
- She is the President of the Kiwanis Club which focuses on literacy and shared upcoming meeting dates.

- Attended the MASB conference where they shared a lot of ideas regarding onboarding new board members and self-evaluations.
- Shared that people need to be mindful of other's mental health especially during the upcoming holiday season.

F. Weaver shared the following comments:

- Thanked the Pastor and his wife for attending the meeting.
- It was good to see the new board members Mr. Rochon and Mr. Ambrus here at the meeting this evening.
- Shared his concern regarding new hires not feeling the need to appear in front of the board when they are hired.
- Thanked everyone for being here, he believes in the Wayne-Westland teachers but is concerned about the leakage going to the communities surrounding the negotiations. He also shared that he sees that the teachers are feeling disrespected but when he saw the information regarding the leakage he felt disrespected. The administration side has observed silence and he wonders if we can put our side on the district website; he feels it would be helpful if the general membership is able to see what is on the table.

B. Gray shared the following comments:

- Thanked the Pastor for coming and offering services. We are always willing to partner with members of the community.
- Thanked the students and presenters for attending the meeting this evening. Thanked the principals for coming and sharing what is going on in the schools as it is important for the community to know.
- Addressed the John Glenn parking situation and shared that this has been brought up regarding other schools as well. He recommends trying to increase our partnership with the city to help with that.
- Informed the board that Ms. May shared the cell phone policy that she received from MASB for their review.
- Congratulated Mr. Rochon and Mr. Ambrus for their official wins and wished them luck.
- Thanked the teachers for coming in and let them know that he would not be voting due to a conflict but he does support their right to protest and collectively bargain.
- Wished everyone a happy Thanksgiving.

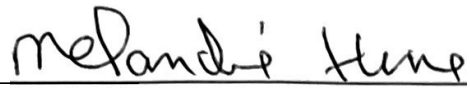
234.25 ADJOURNMENT

Resolved, that the board adjourn the meeting at 8:55 pm. Motion by D. Cox, support by F. Weaver.

ROLL CALL VOTE

AYES: 5
NAYS: 0
ABSTAIN: 0
ABSENT: 2 (K. May, M. Neal)

MOTION PASSED

A handwritten signature in cursive script that reads "Melandie Hines". The signature is written in black ink and is positioned above a horizontal line.

Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools