Monday, June 19, 2023 7:00 p.m. 36745 Marquette, Westland MI 48185

Minutes

276.23 PLEDGE OF ALLEGIANCE TO THE FLAG – Cox

Olivia Burden, Calvin-Anthony Bobo, and Landon VanBynen Wildwood Elementary School, Chris Swanson, Principal

277.23 ROLL CALL/ATTENDANCE - Hines

Board members present: John F. Albrecht, Melandie Hines, Mark F. Neal, Frederick L. Weaver, Th.D.

Board members absent: LeWanna Abney-Mitchell, David R. Cox, Kimberly R. May

278.23 RECOGNITIONS AND PRESENTATIONS – Ofili

 Wayne Memorial High School Student Representatives – Ava Williams and Nie Wright

Wayne Memorial High School student representatives were unable to attend.

II. Robotics Team – Bidne

Dr. Ofili introduced Amy Bidne, Robotics Coach and K-8 STEM Center teacher, John Glenn High School.

Ms. Bidne shared that the robotics students were inspiring and dedicated to the team. Their hard work showed and they made it to the world competition.

III. Honor Retirees - Ofili

Dr. Alexander Ofili, Assistant Superintendent of Human Resources, thanked Peggy Powers, Human Resource Specialist, and Julie Rogers, Director of Human Resources for focusing on different ways to recognize and celebrate staff members. A new tradition that will continue in the years to come, will be honoring the district's retirees. Dr. Ofili introduced the 2023 district retirees.

IV. Special Education Update – Hallman

Charles Hallman shared a presentation that highlighted:

Review of the 2022-2023 school year

- Early Intervention Services Book Blast
- o SXI Preschool classes buddied with middle school classrooms
- Intense reading supports were piloted for elementary schools
- Co-Teaching was successful
- Integrated Read & Math 180 into the middle schools
- Next step ceremony
- Hosted community outreach events
- Student inspired creations
- Field trip to the Shrine Circus
- Unified Sports Program returned to Wayne-Westland
 - basketball and boche
- Coming up next year
 - Enhanced strategies
 - New courses and opportunities
 - Continued community outreach events
 - Partnership with Corewell Health to job train
 - Grow Your Own
- V. District Benchmark Assessments and Extended COVID Learning Plan Orban

Joe Orban, Director of State Assessment & Data Analysis, shared a PowerPoint presentation highlighting:

- Goals for 2022-2023
 - 50% or more students will have met their reading and math goals from fall to spring, based on NWEA in grades K-8.
- NWEA MAP Basics
 - NWEA is a computer adaptive test that increases or decreases in difficult bases on the student's answers.
 - Uses a RIT Scale
- Growth Goals
 - Growth Goal is a projected goal set by the average growth of students in the same grade and similar RIT scores.
- Attainments of Goals
 - Winter students attained their goals
 - 44% of reading goal
 - 41% of math goal
 - Spring students attained their goals
 - 42% of reading goal
 - 43% of math goal
- The full data report can be found on the district website.

279.23 CITIZEN'S COMMENTS: AGENDA ITEMS - Cox

There were no public comments.

280.23 CONSENT AGENDA

I. MINUTES

- a. Regular Meeting Minutes May 22, 2023
- b. Special Meeting Minutes May 23, 2023 [under separate cover]

II. HUMAN RESOURCE ITEMS

a. Resignations: Instructional, Non-Instructional, Non-Affiliated Personnel

Sarah Armstrong

Debra Dest

Scott German

Christine Henzi

Dwight Hughes JR.

Elizabeth Johnson

Michael Koelzer

Nellie Maltby

Debra Novak

David Perrotta

Cheryl Rujan

Alice Smith

Ronald Staples

Lorrie Tracy

Terri Andrews

James Bryant

Christopher Cook

Mary Davis

Erin Eaton

Shawn Fick

Linda Goodin

Mary B Kelly

Nancy Kelly

Heather Martinez-Varieur

Carla Nixdorf

Karen Sherman

Cheryl Watson

Kathy Wilson

Imani Evans-Crawford

Cullen Jenkins

Toya Pace

b. Leave of Absence: Non-Instructional Personnel

Julie Nadolski

c. Placements: Administrative, Instructional, Non-Instructional, Non-Affiliated Personnel

Kristopher O'Leary

Christina McAtee

Debra Busuito

Angel Epps

Misty Fogg

D'Andra Kaminski-Foulks

Geraldine McBride-Edward

Chad Reed

Alexis Schankowski

Andrew Wunderlich

Jessica Zander

Janice Andretich

Kim Bailey

Maya Bobrovnikov

Aaliyah Braddy

Anita Fahey

Heather Hawkes

Maddison Jenkinson

Jordan Khalaf

Lisa Morton

Jayuan Peete

Jawuan Peete

Marlene Selvia

Jeremy Singleton

Ishmel Slone

Madysen Steele

Jonathan Turner

Dawn Wade

d. Non-Renewal of Employment Contract(s) [under separate cover]

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]
- c. Cooperative Education Program Agreement –

William D. Ford Career-Technical Center (Note: The agreements for the districts listed below are the same except for changes in the school district name and authorized representative.)

- 1. Livonia School District
- 2. Dearborn School District
- 3. Van Buren School District

IV. HEAD START MONTHLY REPORT [under separate cover]

V. DONATIONS

The following donation was made to Wayne Memorial High School for the golf and swim teams:

a. Fund Razors, Inc./Mr. Timmer: Monetary donation

Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by M. Hines.

ROLL CALL VOTE

AYES: 4 NAYS: 0 ABSTAIN: 0 ABSENT: 3

MOTION PASSED

281.23 BOARD OF EDUCATION COMMITTEE REPORT - Cox

I. Finance Committee Report – Neal

Mr. Neal shared the following comments from a prepared statement on behalf of Ms. May:

The Finance Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools met Friday, June 9, 2023, beginning at 1:00 pm via Zoom Platform.

Ms. Bonner shared a recommendation to purchase band uniforms for John Glenn.

Mr. Wenzel presented a request to purchase Apple Care to support the Apple products purchased for CTC.

Mr. Spisak and Mr. Underwood explained a change order for bid pack #8.

Mr. Spisak explained information regarding phase two of the purchase of playground equipment for the last four elementary schools.

Mrs. Cleaves requested approval to renew the food service contract with Aramark for one year.

Mrs. Cleaves presented the 2022-2023 final budget and the proposed 2023-2024 beginning budget.

Mrs. Cleaves shared the investment report and the monthly check register.

Dr. Dignan and the board members thanked everyone for participating in the Finance Committee.

The meeting adjourned at 1:25 pm.

282.23 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE – Cleaves

I. Recommendation to Adopt the 2022-2023 General Fund Operating Budget Final Amendment - [under separate cover]

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

II. Recommendation to Adopt the 2023-2024 General Fund Operating Budget - [under separate cover]

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

III. Recommendation to Accept the 2023-2024 Tax Levy – Resolutions (L-4029)

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

IV. Recommendation to Purchase John Glenn High School Marching Band Uniforms

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by F. Weaver, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

 V. Recommendation to Purchase Apple MacBook Pro Laptops for the William D. Ford Career-Tech Center

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

VI. Recommendation to Approve Change Order for Additional Sitework at Roosevelt-McGrath Elementary School.

Resolved, that the board approve Business Service & Finance Item VI. as presented. Motion by F. Weaver, support by M. Neal.

ROLL CALL VOTE

AYES: 4 NAYS: 0 ABSTAIN: 0 ABSENT: 3

MOTION PASSED

VII. Recommendation to Approve Elementary Playground Equipment – Phase II

Resolved, that the board approve Business Service & Finance Item VII. as presented. Motion by M. Neal, support by M. Hines.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

VIII. Recommendation to Renew Food Service Management Contract

Resolved, that the board approve Business Service & Finance Item VIII. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

283.23 HUMAN RESOURCE UPDATE - Ofili

Dr. Ofili, introduced the internal administrative changes that will take effect for the 2023-2024 school year.

Jana Babyak was honored to accept the principal position at Wildwood Elementary School. She thanked everyone for the opportunity and support.

Joseph Lane thanked everyone for the opportunity to become the principal of Elliott Elementary School and was honored to have his family with him.

284.23 REVIEW AND APPROVAL OF HUMAN RESOURCE ITEMS - Ofili

 Principal Adams Middle School Kristopher O'Leary

Dr. Ofili. introduced Mr. Kristopher O'Leary, read his professional credentials, and asked the board to approve his placement.

Resolved, that the board approve Human Resource Item I. as presented. Motion by F. Weaver, support by M. Hines.

Kristopher O'Leary thanked everyone for the opportunity to become the principal at Adams Middle School and is excited to start.

285.23 2023-2024 STAFF RECOGNITION AND APPRECIATION DAYS - Ofili

Resolved, that the board approve the dates listed to recognize individual employee groups for the important contributions they make to the overall success of our school district. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

286.23 REPORT ON THE SUPERINTENDENT'S EVALUATION [under Separate cover] – Albrecht

Mr. Albrecht shared the following from a prepared statement:

The Board is required by law to evaluate the superintendent on a yearly basis.

Dr. Dignan was evaluated by the board on May 23, 2023. This evaluation included the following components: Governance & Board Relations; Community Relations; Staff Relations; Business & Finance and Instructional Leadership.

Dr. Dignan received a total score of 95% - rating him as Highly Effective and entitles him to the benefits of this rating.

The total score was comprised of scores in the following areas:

Governance & Board Relations: 4 points

Community Relations: 4 points

Staff Relations: 4 points

Business & Finance: 4 points

Instructional Leadership: 4 points

Section G – Other Required Components of the Evaluation - Dr. Dignan received a score of 95% - rating him as Highly Effective

The scores for this section of the evaluation was comprised of the following scores:

Student Growth: 3.5 points

Progress Toward District-Wide Goals: 4 points

At this time I need a motion to accept the Superintendent's Summary Evaluation as presented.

Resolved, that the board approve the Superintendent's Summary Evaluation as presented. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

287.23 MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION (MHSAA) – MEMBERSHIP RESOLUTION – Ofili

Resolved, that the Board approve the Michigan High School Athletic Association Membership Resolution as presented. Motion by F. Weaver, support by M. Neal

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

288.23 SUPERINTENDENT'S REPORT/COMMENTS - Ofili

Dr. Ofili commented that this year was the fastest year he has ever had in his career. He is grateful to have the opportunity to serve the district.

Mr. Ofili shared the following prepared statement on behalf of Dr. Dignan:

- Congrats to the Class of 2023
- Seniors As you embark on the next phase of your lives, we want to wish you
 all the best. We have enjoyed having you as part of our school community and
 we will miss you. We know that you will go on to do great things and we can't
 wait to see what you achieve. You will always have a home here at WayneWestland Community Schools.
- We are grateful for our staff. We are grateful for your hard work. To work tirelessly to connect to students and families and to do it with passion, flexibility and grace. We appreciate your teamwork and enthusiasm every day. Thanks for all you do. Together, let's celebrate the accomplishments of our district team of staff, parents, students and community members and the difference they have made and will make in the future. Have a wonderful summer.
- Congratulations to the building leaders on their positions.
- MASB Board Award
- Save the Date Back to School and Resource Fair 8.16.23: Wayne-Westland Community Schools is hosting its Back to School and Resource Fair on Wednesday, August 16, 2023, from 3 to 7 p.m. at the John Glenn High School football field. The fair will feature family resources, including health screenings and book bags with supplies. In addition, attendees can enjoy food, carnival

games, train rides, a petting zoo and more. All for FREE. Be sure to mark your calendar and join us for the fun. All students must be accompanied by a parent or legal guardian.

- Summer Office Hours
- The Oxford Fire Department donated a fire truck to William D. Ford Career-Technical Center. We are so thankful to our friends Chief Matthew Majestic and Assistant Chief Randy Vesper. This fire truck will train the next generation of great firefighters.
- Wayne-Westland Community School District has been approved by the MDE for the following: Grow Your Own Program (ARPA) grant in the amount of \$1,066,987.

289.23 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) - Cox

There were no public comments.

290.23 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Cox

Neal shared the following comments:

• Enrollment has declined and is now starting to climb.

Weaver shared the following comments:

- Congratulated the 2023 graduates.
- Thanked Dr. Dignan and the team.

Hines share the following comments:

- Congratulated the 2023 graduates.
- Congratulated all of the promotions and new hires.
- Complemented the students at Hicks Elementary on their Juneteenth celebration.

Albrecht shared the following comments:

- Congratulated the 2023 graduates.
- Thanked pledge students.
- Congratulated the new hires, promotions and retirees.

291.23 ADJOURNMENT

Resolved, that the board adjourn the meeting at 8:17 p.m. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools

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277.23 ROLL CALL/ATTENDANCE - Hines

Board members present: John F. Albrecht, Melandie Hines, Mark F. Neal, Frederick L. Weaver, Th.D.

Board members absent: LeWanna Abney-Mitchell, David R. Cox, Kimberly R. May

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279.23 CITIZEN'S COMMENTS: AGENDA ITEMS – Cox

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Jessica Zander

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Kim Bailey

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Aaliyah Braddy

Anita Fahey

Heather Hawkes

Maddison Jenkinson

Jordan Khalaf

Lisa Morton

Jayuan Peete

Jawuan Peete

Marlene Selvia

Jeremy Singleton

Ishmel Slone

Madvsen Steele

Jonathan Turner

Dawn Wade

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III. BUSINESS & FINANCE ITEMS

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- c. Cooperative Education Program Agreement –
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Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by M. Hines.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

281.23 BOARD OF EDUCATION COMMITTEE REPORT – Cox

I. Finance Committee Report – Neal

Mr. Neal shared the following comments from a prepared statement on behalf of Ms. May:

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Dr. Dignan and the board members thanked everyone for participating in the Finance Committee.

The meeting adjourned at 1:25 pm.

282.23 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE - Cleaves

I. Recommendation to Adopt the 2022-2023 General Fund Operating Budget Final Amendment - [under separate cover]

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

II. Recommendation to Adopt the 2023-2024 General Fund Operating Budget - [under separate cover]

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

III. Recommendation to Accept the 2023-2024 Tax Levy – Resolutions (L-4029)

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

IV. Recommendation to Purchase John Glenn High School Marching Band Uniforms

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by F. Weaver, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

V. Recommendation to Purchase Apple MacBook Pro Laptops for the William D. Ford Career-Tech Center

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

VI. Recommendation to Approve Change Order for Additional Sitework at Roosevelt-McGrath Elementary School.

Resolved, that the board approve Business Service & Finance Item VI. as presented. Motion by F. Weaver, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

VII. Recommendation to Approve Elementary Playground Equipment – Phase II

Resolved, that the board approve Business Service & Finance Item VII. as presented. Motion by M. Neal, support by M. Hines.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

VIII. Recommendation to Renew Food Service Management Contract

Resolved, that the board approve Business Service & Finance Item VIII. as presented. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

283.23 HUMAN RESOURCE UPDATE - Ofili

Dr. Ofili, introduced the internal administrative changes that will take effect for the 2023-2024 school year.

Jana Babyak was honored to accept the principal position at Wildwood Elementary School. She thanked everyone for the opportunity and support.

Joseph Lane thanked everyone for the opportunity to become the principal of Elliott Elementary School and was honored to have his family with him.

284.23 REVIEW AND APPROVAL OF HUMAN RESOURCE ITEMS - Ofili

I. Principal Adams Middle School Kristopher O'Leary

Dr. Ofili. introduced Mr. Kristopher O'Leary, read his professional credentials, and asked the board to approve his placement.

Resolved, that the board approve Human Resource Item I. as presented. Motion by F. Weaver, support by M. Hines.

Kristopher O'Leary thanked everyone for the opportunity to become the principal at Adams Middle School and is excited to start.

285.23 2023-2024 STAFF RECOGNITION AND APPRECIATION DAYS - Ofili

Resolved, that the board approve the dates listed to recognize individual employee groups for the important contributions they make to the overall success of our school district. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

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Mr. Albrecht shared the following from a prepared statement:

The Board is required by law to evaluate the superintendent on a yearly basis.

Dr. Dignan was evaluated by the board on May 23, 2023. This evaluation included the following components: Governance & Board Relations; Community Relations; Staff Relations; Business & Finance and Instructional Leadership.

Dr. Dignan received a total score of 95% - rating him as Highly Effective and entitles him to the benefits of this rating.

The total score was comprised of scores in the following areas:

Governance & Board Relations: 4 points

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Instructional Leadership: 4 points

Section G – Other Required Components of the Evaluation - Dr. Dignan received a score of 95% - rating him as Highly Effective

The scores for this section of the evaluation was comprised of the following scores:

Student Growth: 3.5 points

Progress Toward District-Wide Goals: 4 points

At this time I need a motion to accept the Superintendent's Summary Evaluation as presented.

Resolved, that the board approve the Superintendent's Summary Evaluation as presented. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

287.23 MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION (MHSAA) – MEMBERSHIP RESOLUTION – Ofili

Resolved, that the Board approve the Michigan High School Athletic Association Membership Resolution as presented. Motion by F. Weaver, support by M. Neal

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

288.23 SUPERINTENDENT'S REPORT/COMMENTS - Ofili

Dr. Ofili commented that this year was the fastest year he has ever had in his career. He is grateful to have the opportunity to serve the district.

Mr. Ofili shared the following prepared statement on behalf of Dr. Dignan:

- Congrats to the Class of 2023
- Seniors As you embark on the next phase of your lives, we want to wish you
 all the best. We have enjoyed having you as part of our school community and
 we will miss you. We know that you will go on to do great things and we can't
 wait to see what you achieve. You will always have a home here at WayneWestland Community Schools.
- We are grateful for our staff. We are grateful for your hard work. To work tirelessly to connect to students and families and to do it with passion, flexibility and grace. We appreciate your teamwork and enthusiasm every day. Thanks for all you do. Together, let's celebrate the accomplishments of our district team of staff, parents, students and community members and the difference they have made and will make in the future. Have a wonderful summer.
- Congratulations to the building leaders on their positions.
- MASB Board Award
- Save the Date Back to School and Resource Fair 8.16.23: Wayne-Westland Community Schools is hosting its Back to School and Resource Fair on Wednesday, August 16, 2023, from 3 to 7 p.m. at the John Glenn High School football field. The fair will feature family resources, including health screenings and book bags with supplies. In addition, attendees can enjoy food, carnival

games, train rides, a petting zoo and more. All for FREE. Be sure to mark your calendar and join us for the fun. All students must be accompanied by a parent or legal guardian.

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289.23 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) - Cox

There were no public comments.

290.23 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Cox

Neal shared the following comments:

• Enrollment has declined and is now starting to climb.

Weaver shared the following comments:

- Congratulated the 2023 graduates.
- Thanked Dr. Dignan and the team.

Hines share the following comments:

- Congratulated the 2023 graduates.
- Congratulated all of the promotions and new hires.
- Complemented the students at Hicks Elementary on their Juneteenth celebration.

Albrecht shared the following comments:

- Congratulated the 2023 graduates.
- Thanked pledge students.
- Congratulated the new hires, promotions and retirees.

291.23 ADJOURNMENT

Resolved, that the board adjourn the meeting at 8:17 p.m. Motion by M. Hines, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 3

MOTION PASSED

Melandie Hines

Board of Education Secretary

Wayne-Westland Community Schools