## Wayne Westland Community Schools Title IX Investigation Process At A Glance

<ol> <li>Family fills out complaint form and sends to Title IX Coordinator:         <ul> <li>Complaints against staff members: Dr. Alex Ofili</li> <li>Complaints against elementary students: John Besek</li> <li>Complaints against middle or high school students: Dr. James Anderson</li> </ul> </li> </ol>
2. Title IX Coordinator notifies both parties of the complaint by phone and in writing.
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3. Title IX Coordinator assigns a special investigator to gather all relevant evidence. (See investigation flowchart for more details)
4. Title IX Coordinator reviews all findings and makes a final determination.
5. Title IX Coordinator notifies all parties of the final resolution.
6. Title IX Coordinator assigns consequences (if applicable).



Created: November 2022