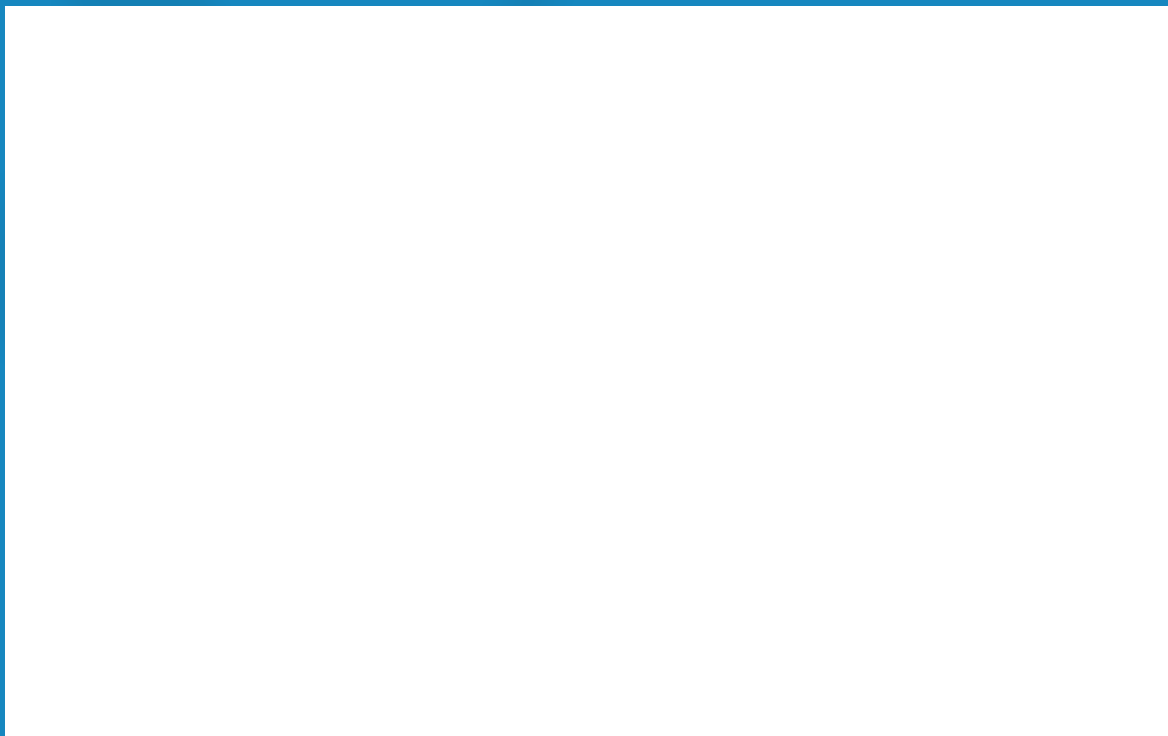


DISTRICT CONTINUOUS IMPROVEMENT OVERVIEW

2023-2027



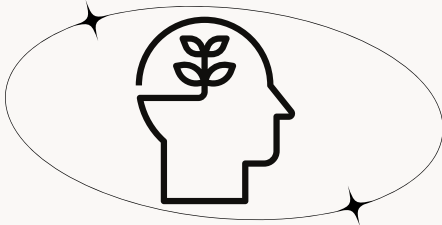
CONTINUOUS IMPROVEMENT



PLAN

3-5 YEARS

2023/27 CHALLENGE STATEMENTS



CURRICULUM & INSTRUCTION

IF WE STRENGTHEN TIER ONE INSTRUCTION BY IMPLEMENTING ALIGNED, RESEARCH BASED, BEST PRACTICES DISTRICTWIDE THEN STUDENT PERFORMANCE WILL INCREASE.



COLLEGE AND CAREER READINESS

IF WE PROVIDE EVERY STUDENT WITH THE OPPORTUNITY TO EXPLORE CAREER PATHWAYS AND HOW THEY CONNECT TO THEIR PASSIONS AND INTERESTS, THEN STUDENTS WILL HAVE A CLEARER PLAN FOR THEIR POST-SECONDARY PATH AND GRADUATION RATES WILL INCREASE.



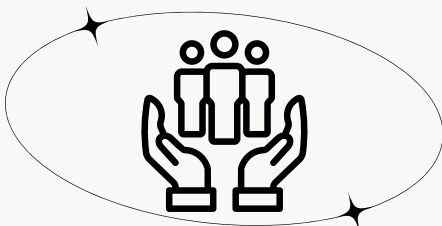
SOCIAL EMOTIONAL LEARNING

IF WE ENGAGE OUR COMMUNITY WITH TARGETED SUPPORTS CENTERED AROUND HEALTHY STUDENT/STAFF RELATIONSHIPS, EQUITY AND INCLUSION THEN WE WILL SEE IMPROVED ATTENDANCE AND ACHIEVEMENT.



COMMUNICATIONS

IF WE UTILIZE AND MONITOR COMMUNICATION MEASURES THAT PROVIDE METRICS AND DATA, WE WILL BETTER UNDERSTAND HOW TO ENGAGE OUR STUDENTS AND COMMUNITY, THEN OUR STUDENTS AND COMMUNITY WILL BE BETTER INFORMED AND INVESTED IN DISTRICT EVENTS AND HAPPENINGS.



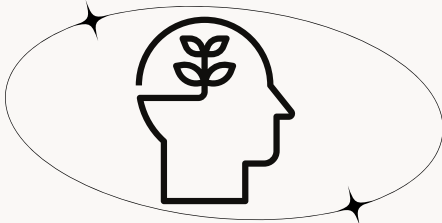
HUMAN RESOURCES

IF WE STRATEGICALLY RECRUIT AND RETAIN QUALITY STAFF WHILE INTENTIONALLY OFFERING MEANINGFUL CAREER DEVELOPMENT THEN WE WILL GET MORE FROM STAFF WHO ARE PASSIONATE ABOUT OUR SPACE WHICH WILL PROVIDE BETTER EDUCATIONAL OUTCOMES FOR OUR STUDENTS.



ONE YEAR OR LESS

2023/24 GOAL STATEMENTS



CURRICULUM & INSTRUCTION

BY JUNE 2024 ALL TEACHERS WILL PROVIDE EVIDENCE OF COMPETENCY AND IMPLEMENTATION OF MDE'S LITERACY ESSENTIALS (PREK-5) AND DISCIPLINARY LITERACY (6-12) AS MEASURED BY SURVEYS, CLASSROOM OBSERVATION, AND DATA CONVERSATIONS.



COLLEGE AND CAREER READINESS

100% OF OUR SECONDARY STUDENTS WILL DEVELOP EDUCATIONAL DEVELOPMENT PLANS (EDPS) AND ALL K-12 STUDENTS WILL PARTICIPATE IN LEARNING EXPERIENCES AND ACTIVITIES THAT WILL INCREASE AWARENESS AND PREPAREDNESS IN POSTSECONDARY EXPERIENCES BY JUNE 2024.



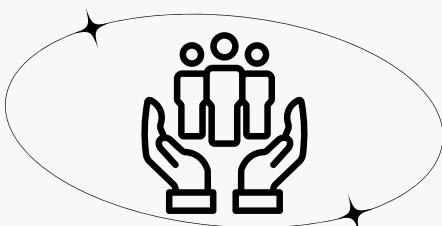
SOCIAL EMOTIONAL LEARNING

DEVELOP AND IMPLEMENT A DISTRICTWIDE ATTENDANCE MONITORING SYSTEM WITH EMBEDDED ACCOUNTABILITY MEASURES FOR KEY STAFF MEMBERS IN ORDER TO BETTER IDENTIFY ROOT CAUSES OF ABSENTEEISM AND IMPROVE ATTENDANCE DISTRICTWIDE BY JANUARY 2024.



COMMUNICATIONS

INCREASE INTERACTION BETWEEN THE INTERNAL AND EXTERNAL STAKEHOLDERS AND THE SMORES NEWSLETTERS THEY RECEIVE THROUGH THE MONITORING OF CLICKS AND TIME SPENT READING BETWEEN NOW AND JUNE 2024.



HUMAN RESOURCES

100% IMPLEMENTATION/TRAINING OF THE HUMANEX SOFTWARE, WHICH WILL CREATE A NON-BIASED INTERVIEW PROCESS AND FOCUS ON HIGHLY QUALIFIED CANDIDATES FOR EACH POSITION BY JUNE 2024.



Great...

FUTURES START RIGHT HERE!